

# Wisconsin Custom Operators (WCO)

## Board of Directors Meeting Minutes

February 16, 2026, 6:00 p.m.

Chula Vista Resort, Laguna Vista Room, Wisconsin Dells, Wisconsin

**Roll Call:** Bruce Dannenberg, Jeremy Heim, Maria Woldt, John Osterhaus, Randy Clark, Charlie Schultz, Dave Eisentraut, Dana Cook (on the phone), Jake Zutz, Isaac Lemmenes, Ernie Sundstrom

**Absent:** Brian Luck, Pat Johnson, Joe Sanford

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### Call to Order

President Osterhaus called the meeting to order at 6:00 p.m. and confirmed that a quorum was present.

### Approval of Agenda

The agenda for the February 16, 2026 meeting was reviewed. A motion was made by Jeremy Heim and seconded by Randy Clark to approve the agenda. All were in favor and the agenda was approved.

### Approval of Previous Minutes

Minutes from the **December 4, 2025, Board Meeting** held at Meyer Manufacturing in Marshfield were reviewed. A motion was made by Jeremy and Charlie Schultz seconded to approve the minutes. All were in favor and the minutes were approved.

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### Treasurer's Report

Schultz and Woldt presented the Treasurer's Report. The board reviewed the 2025 year-end financials, which will be formally approved at the Annual Meeting.

Financial statements for January through February 2026 were also presented. A motion was made by Jeremy and seconded by Randy to approve the Jan-Feb financials. All were in favor and the financials were approved.

Next, the proposed 2026 budget was reviewed and discussed by the board. A motion was made by Bruce Dannenberg and seconded by Isaac to approve the 2026 budget. All were in favor and the budget was approved.

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## **Executive Director Report**

Woldt provided the Executive Director's report and gave an update on current membership and sponsorships, including any outstanding sponsorship commitments. As of the meeting, Krone is the only outstanding sponsor. Efforts will be made at the conference to talk to the Krone reps to try and get the sponsorship paid.

The board reviewed the annual meeting script and discussed the flow of the meeting. Board member responsibilities and timing for the annual meeting were also reviewed, and members were asked to sign up for roles as needed.

Information regarding the spring auction was also shared with the board.

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## **Scholarship and Awards Committee**

Woldt provided an update on the 2025 scholarship recipients. The three scholarship winners were paid in 2026; all candidates met the grade standards. Winners for the 2025 program are Izzy Dannenberg, Hailey Zerneke, and Mason Heise. A press release will be sent in March.

Applications for the 2026 scholarships will be due on May 1, and the application will be posted to the WCO website in March. The board was also informed that the 2025 scholarship winners will be recognized and profiled during the annual meeting.

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## **Recruitment and Nomination Committee**

Heim and Woldt reviewed the election procedures and script that will be used during the annual meeting. The slate of nominees was also reviewed, including:

- At-Large Director: John Osterhaus
  - Northern Region Director: Jeremy Heim and Amanda Krepline
  - Three-year Corporate Directors: Randy Clark,
  - Two-year Corporate Director: Jeff Marggi, and Josh Harkenrider
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## **Special Projects Committee**

Woldt reported on the forthcoming member survey results and the analysis conducted by Dudenhoeffer Agricultural Technology Acumen. A one-page summary of the survey findings will be laminated and distributed to members. Participants in the survey will receive \$25 gift cards by mail following the meeting, and a \$1,000 grand prize winner will be drawn at the annual meeting. A final push to get more participants will be made at the meeting and email will be sent after the meeting.

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## **Safety and Regulations Committee**

Woldt reported that the 2026 Forage Safety Event is scheduled for April 9, and the event schedule was included in the meeting packet. Additional discussion and planning were had for the safety event. Marketing will begin to roll out after the Symposium.

The board was informed that regulatory updates will be discussed during the annual meeting, and members interested in participating in those discussions were encouraged to speak with Maria.

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## **Education and Conference Committee**

Osterhaus and Woldt reviewed board member responsibilities and scheduling for the upcoming symposium. Board members were asked to sign up to introduce speakers and take tickets in each session room. Bios for speakers were circulated. The committee also discussed gift cards that will be drawn using tickets provided to folks who complete session surveys, courtesy of Meyer Manufacturing.

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## **Old Business**

The board discussed potential changes to the board structure that would incorporate PNAAW as well as other possible bylaw revisions. Examples of these proposed changes were included in the meeting packet and reviewed by the board.

At the July meeting, drafts of new bylaws will be shared for board consideration. Timing wise, these will need to be approved at the next annual meeting for WCO, so agreements will need to be made prior to that time leveraging the July and December board meetings.

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## **New Business**

No additional items were brought forward under new business.

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## **Adjournment**

With no further business, Bruce moved to adjourn. Charlie seconded. All were in favor and the meeting was adjourned at 7:45 p.m.

The next regular board meeting will be in July, date and location to be determined.

Respectfully submitted by Maria Woldt