

**WCO Board of Directors Meeting
Chula Vista Resort, Wisconsin Dells, WI
Monday, January 25, 2016 @ 4:30 pm**

President Kathy Vander Kinter presiding

Roll Call: Matt Digman, Kevin Shinnars, Adam Danzinger, Dick Kraus, Cole Olson, Bryce O'Leary, Troy Meyer, Kathy Vander Kinter, Ike Lemmenes, Maria Woldt

Exec Director Report: (Woldt) WCO insurance needs were discussed. WCO will pursue a liability and DO policy with Vincent Urban Walker and Assoc. because of their work with the Safety Certification Program. We are hard at work planning for the safety event. In 2016, we would like to develop at least one stage of a WCO leadership program. Policy, media training and community involvement will be the focus.

Committee Reports:

Scholarship: (Shinnars) 3 - \$1,000 scholarships for 2015 have been distributed following quarter end grade review. Plans are in place for 3 - \$1,000 scholarships again in 2016. Deadline is May 1, applications available on WCO website.

Recruitment/Nomination: (Olson) 2 positions on the board are scheduled to expire: Dick Kraus / At Large Director and Adam Danzinger / Corporate Representative. To date Bill Arneson has agreed to run for the At-Large Position and Josh Harkenrider, Jim Kappel and Chuck Rabitz have agreed to run for the corporate opening. Nominations are open until election time at the annual meeting on 1/27/16. A review of election procedure and script took place for annual meeting Wednesday.

News/Media: (Meyer) 3 per year newsletter program will remain in place (February/July/November). Maria doing a great job keeping the newsletter fresh. Discussion took place on continuing to modernize the website including a more "mobile friendly" design.

Special Projects: (Digman) Planning for next Safety Certification Session will get in full swing following the Trio-Conference. WCO will be changing the Venue to the Arlington Research Station, it will be held Friday, March 18, 2016. We will build on the successes of last year's event at Fox Valley Tech.

WCO Survey Information will be presented by Matt Digman on Tuesday of the Trio Event. A sample of the presentation was distributed. About 30 operators replied to the survey. Matt explained the criteria used to compile the survey. Geographic Regions were discussed in terms of how they relate to the survey data. It was decided to eliminate the region map from the presentation as it may not be relevant.

Safety / Regulations: (Kraus) IOH - more of the same, no major developments or issues in recent months. There will be an IOH update session on Wednesday afternoon of the Trio Conference.

Education / Conference: (Danzinger) We should be set for the Trio Conference. Adam provided a blank schedule for board members to sign up for Moderator and survey collection at each WCO session. Troy provided the \$100 gift card from Meyer Manufacturing for the winner of the survey ticket drawing on Wednesday lunch.

New Business:

Shelly Minick has resigned as of the end of February 2016. We will bring the topic up for discussion at the annual meeting. Possibly look for an accounting service to handle the workload. Maria will temporarily handle the duties with the help of staff she works with regularly. A special committee consisting of Maria, Kathy and Troy was formed to find a replacement long term for Shelly's position/duties.

Approval of Minutes / December 9, 2015 Board Meeting (Meyer) Secretary report was distributed. Dick moved to approve, with a second from Kevin.

Treasurer Report: (Meyer / Woldt) financials were distributed and reviewed (2015 and January 2016) Adam moved to approve, second from Bryce. Maria presented a preliminary budget for 2016. She would like to work on matching some of the line items in the budget to better match WCO's record keeping/accounting information. Shelly's replacement would potentially be helpful in this process. A motion was made by Adam and second by Cole to approve the tentative budget with an understanding that "re-categorizing" was to occur.

Adjourn/Next Meeting: Move to adjourn by Kevin, second by Adam
Next board meeting will be immediately following the Annual Meeting on January 27.

Following the WCO Board Meeting ---

Ted Bay and representatives from PNAAW introduced Dr Bernie Erven - from The Ohio State University for a round table discussion of Employee Issues. Quality of your workforce should be a priority!

respectfully submitted by: Troy Meyer - Sec / Treasurer WCO