

WCO Board of Directors Meeting

Chippewa Valley Technical College Eau Claire, WI

Thursday Dec 6th, 2018

Roll call: Bryce O'Leary, Derek Ducat, Ray Liska, Josh Bartholomew, Exec Director - Maria Woldt, Brian Luck, Bill Smith, Kathy Vander Kinter

Absent: Matt Digman, Bill Arneson, Chuck Rabitz, Kevin Shinnars

President Bryce O'Leary called the meeting to order at 11:35 am

Agenda approval: Motion was made by Bill, seconded by Ray. Agenda approved.

Approval of Minutes: (7/10/2018 Meeting at WI Farm Tech Days) Motioned by Ray, Josh seconded. Minutes approved.

Treasurers Report: Kathy gave the treasury report. She reviewed all financials, see balance sheet. Ray moved to approve the treasurers report and Bill seconded.

Executive Directors Report: Maria went over the preliminary review of the budget. She also discussed that Symposium is coming up, and membership is at an all-time high. Maria will be sending a note with renewals for pesticide app training. We need 10 people minimum or we will have to cancel. There was then discussion on ways to promote this training.

Maria then went over our Q3 investments. 2018 was excellent and exceeded our budget.

Committee Reports:

Scholarship Committee: Maria discussed the requirements for the scholarship winners and mentioned that the checks for the winners will be cut in January.

We got no Employee of the year applicants by the Dec. 1st deadline. It was discussed that maybe that money should be used elsewhere. Possibly into a mini grant program for the university. It was also brought up that we should possibly change it from employee of the year to crew of the year. The group really liked this idea. Maria and Kevin will report back at the next meeting.

Recruitment/Nomination Committee: Bill Arneson has agreed to run for the open operator spot. Isaac Lemmenes has expressed interest in the corporate spot, but we need more applicants. We will be sending out a reminder postcard with the annual meeting invitation.

Newsletter/Media Committee: There was discussion on the newsletter. Also, discussion on the website refresh possibility since it has been around 5 years since a change has been made to it. It would cost up to \$3900 to update and become an ecommerce type of website. We already had \$2000 budgeted for this.

Ray moved to add \$1900 to the 2019 budget for re-design of the website and adding ecommerce, for a total of 3900 for a new website. Derek seconded.

Special Projects Committee: Maria reported on the member survey for 2019 that will be launching in January.

Safety/Regulations Committee: Bryce brought up the accident that happened on his crew and the un awareness of the officers at the scene regarding the IOH laws. It was discussed that it is a good idea to keep the statutes of the IOH laws in each vehicle that is going down the road.

There was also discussion on WCO possibly co-hosting a march safety session with PNAAW and/or DBA.

Education/Conference Committee: Maria Gave an update. PNAAW is back this year. There was discussion on Symposium content, board member responsibility at the conference, and WCO giveaways.

Old Business: None

New business: It is time to renew Maria's contract. Ray moved to approve the contract and give a \$250 gift card to Maria. Bill Seconded.

Adjournment: Ray moved to adjourn. Bill seconded. Meeting was adjourned.

Next meeting will be held on February 18th at 6 pm at Symposium in the Laguna Vista Room.

Respectfully submitted by Josh Bartholomew