

Wisconsin Custom Operators, Inc
Reorganization Meeting following annual meeting
Chula Vista Resort, Wisconsin Dells, WI / Jan. 27, 2016

Roll Call of Directors

Kathy Vander Kinter, Cole Olson, Bryce O'Leary, Bill Arneson, Isaac Lemmenes, Matt Digman, Troy Meyer, Chuck Rabitz and Maria Woldt present

President Kathy Vander Kinter brought the meeting to order at 9:30 am. It was noted that next year we should start the breakfast serving at 7:30 and the annual meeting promptly at 8:00 since we were a little tight on time.

Some discussion regarding a conflict with Dr. Bernie and Chopper Clinic session. There may have been some confusion with MFA grabbing the machinery topic. WCO typically is first to the table with topics for the trio conference but it opens us up to others cherry picking anything that is left. PNAAW is usually last with topics.

Also some of the meeting rooms were pretty tight. One consideration was that maybe we should not have specific rooms for each organization? Also potentially have some more double sessions?

Maria said we may have lost a couple sponsorships due to having the exhibit hall sold out. Group discussed arrangement in Foyer and how we could possibly add another couple booths by rearranging the registration area. We hate to lose sponsorship for this year and potentially into the future.

Committees:

We have two new board members so committee involvement was discussed. It was noted that we could use more involvement on the Safety/Regulation Committee. Topics for this committee were brought up: teathering bunkers, internal best-practices, and Safety Certification Program which needs to be transferred to this group from the Special Projects Committee (maybe later this year). WCO could possibly contract Mary Bauer with OSHA about involvement with this Safety/Reg?

Isaac will chair the Safety / Reg Committee in place of Dick Kraus. Josh Harkenrider will Co-Chair the Education Committee with Adam Danzinger's departure.

Isaac Lemmenes noted that a operator he is familiar with in the manure application/trucking field is fighting "overtime issues". Employee is demanding overtime pay. WCO had received a letter from the labor department back in the early 2000's on this topic. It seems there was a distinction between a business being primary farming or primarily custom work. Troy will look into records from that time frame and see if the letter is in his possession.

Election of officers:

Bryce nominated Kathy - Pres Motion to accept by Chuck / second by Bryce
Bryce nominated Cole - VP Motion to accept by Chuck / second by Bryce
Cole nominated Troy - Sec/Treas Motion to accept by Bryce / second by Chuck

Shelly Minick departure: Troy / Kathy / Maria are the committee that will investigate a plan to distribute Shelly's job duties (and / or replacement). We need a transition plan as her departure occurs at the end of February. Maria suggested moving our mailing address from the PO Box in Deforest to a Sun Prairie address for convenience at this point.

Bryce asked about the Twohig sponsorship. Bryce felt the sponsorship should be an exchange for services as the law office provides us a substantial service. Other board members believe it is done that way but we need to review to be sure.

Maria suggested that we also consider David Anderson in the same respect from Vincent, Urban, Walker and Assoc.

Possibly WCO wants to consider categories of:

Friend of WCO
Employee of the Year

May make sense for the Scholarship Committee to handle this. (re-name Scholarship and Awards?)

Auction Items:

Though we had success again this year with the silent auction. Troy mentioned it may be the time to try a Live Auction next year. We can still have a small silent auction and then maybe 12-15 items on a live sale to get our feet wet. Taylor W would likely be willing to do the auctioneering. Up until now proceeds from the silent auction are split between MFA and WCO depending on where the donation stems from.

Chuck inquired if we could put together a calendar of WCO board meetings and organization events for better scheduling?

It was noted that next year will be WCO's 15th! We should possibly consider a video or alike for the conference?

Move to adjourn meeting by Bill, second by Isaac.

Next board meeting will be March 18, 2016 at approx 2-3:00.

Respectfully Submitted by:

Troy Meyer
Secretary